

Mr. Soyica White,

CWDP, CED

Claymont, DE 19703

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214-927-4189

SKILLS & TECHNICAL EXPERIENCE

- Workforce Development
- Career Advising
- Critical Thinking
- Listening
- Teamwork & Collaboration
- Sense of Humor and ability to handle pressure
- Adaptable & Flexible
- Time Management
- Creativity
- Interpersonal Skills & Relationship building
- Written & Verbal Communications
- Administering Career Assessments
- Microsoft Office (Outlook, Excel, Word, PowerPoint, Publisher)
- UKGPro
- Google Docs
- Adobe
- NitroPro
- Zoom
- Ability to work remotely
- Microsoft Teams

CAREER SUMMARY

I've had the pleasure of helping improve the lives of others within Human Services and Workforce Development for over twenty-three years. I'm seeking to continue my work within Workforce Development and Training.

EXPERIENCE

The Soyica Experience

Independent Workforce & Career Coach Consultant Claymont, DE, September 2022 to present

- Providing one on one personalized Employment and Career Support Coaching services for jobseekers, changers and under/unemployed.
- Helps individuals identify personal interests, values and life goals to bridge into a successful career pathway.
- Administers personality & career assessments.
- Developed individual career plans and assists with navigating career resources.
- Assists individuals with job search strategies, resume development, mock interviewing.

PA Careerlink/EDSI Solutions

Community Workforce Programs Outreach Coordinator Exton, PA, February 2022 to September 2022

- Designed and delivered staff/career trainings/presentations at on-site & virtual events to promote the PA CareerLink mission and attract/recruit new employer partners and adult/young adult participants for Workforce Support Career services.
- Assisted participants with WIOA ETPL Training/College enrollment processes and career exploration support.
- Increased public visibility of PA CareerLink, connecting jobseekers, with 200+ businesses and community partners.
- Utilized social, print, and electronic media to expand awareness about PA CareerLink and partner organization services.
- Developed regional recruitment plans based on established organization-wide goals.
- Served as the designated ISO representative to ensure standards of operation.
- Provided one on one career advising services including administering career/personality assessments.

Career Coach Chester City/Exton, PA, April 2021 to February 2022

- Responsible for providing WIOA Title 1 Career Coaching, employment placement and training/apprenticeship enrollment services for Adult, Dislocated Workers and/or disadvantaged job seekers and employers. Helped develop staff training & procedures.

EDUCATION

Certified Workforce Development Professional (CWDP)
NAWDP 2023

Certified Life Purpose Life Coach
Transformation Academy 2022

Certified Life Coach
KEW Institute 2021

Certification in Community Economic Development
University of Delaware 2005

Bachelors, Gen. Studies/Social Sciences
University of Maryland, E.S. 2001

TECHNICAL SKILLS TRAINING

Licensed Cosmetologist-AZ, TX, DE, MD, PA, UT, TX
(Cosmetology Instructor-Virginia)
Artistic Beauty College 2008-present

Licensed Barber-AZ, TX, UT, U.K.
Modern Barber College 2010-present

Certified Standard Adult Education Teacher
(Arizona Board of Education), 2019-2031

VOLUNTEER EXPERIENCE

Food Bank of Delaware, Health Pantry
Food distribution 2022-present

Pathful Connect, Mentor Volunteer
2022-present

Home of the Sparrow, Volunteer 2022-present

Sunday Breakfast Mission, Volunteer
Barber/Kitchen Worker 2022-present

SkillsUSA, Competition Judge 2018-present

St. Vincent DePaul, Volunteer Barber
2017-2021

Arizona@Work-Maricopa County

Career Advisor Phoenix, AZ, September 2020 to March 2021

- Provided Intake, employment planning and Career Advising services to adults/youth enrolled in the WIOA (Workforce Innovation and Opportunity Act) program, providing career coaching support.

Deer Valley High School

Career & Technical Education (CTE) Representative Phoenix, AZ, February 2020 to September 2020

- Provided the trades related program educational support services for high school students, required in implementing the instructional plan as prescribed by the CTE program Chair.

PS Lifestyle

Arizona Regional District Trainer Phoenix, AZ, June 2018 to February 2020

- Responsible for daily management of Beauty/Barber Professional's overall performance, staff training, including onboarding, recruitment, performance management, career coaching and process improvement planning.

Arizona State Board of Education

Director of Education Special Projects Phoenix, AZ, January 2018 to June 2018

- Responsible for education policy research, assessments and program evaluations. Charged with monitoring Arizona online education programs throughout the State in addition to oversight of the Investigative Misconduct Unit activities and disciplinary hearings.

Education Compliance Investigator III Phoenix, AZ, October 2016 to January 2018

- Performed complex audits and investigations of certified educator misconduct cases involving alleged administrative, civil and/or criminal violations of laws, rules, regulations and policies enforced by the agency.

Arizona Division of Developmental Disabilities

Developmental Disabilities Case Manager Phoenix, AZ, June 2016 to August 2016

- Served as a case manager for individuals with developmental disabilities by providing employment service coordination for consumers to lead the most healthy, self-sufficient, productive lives within their capabilities.

Texas Department of Licensing & Regulation

Trades Education & Exams Inspector Specialist V Fort Worth, TX, June 2011 to June 2016

- Conducted routine and special (risk based and follow up) inspections & investigations of various Career & Technical/Professional Education Trades programs to determine compliance with government statutes, rules and agency policies.